RECRUITMENT PROCESS OUTSOURCING

Recruitment process outsourcing (RPO) is a growing practice and defined as a specialized service that allows clients to outsource some or all of the recruitment function. Nesco Resource, an RPO provider, leverages the combination of strategy, technology, resources, and vendor management to improve the recruitment process for our clients.

As a premier provider, Nesco Resource RPO services are helping to lead the way. With substantial industry experience and a diverse client base, our streamlined, scalable solutions are customized to your unique needs. From greater cost savings, process efficiencies and compliance to positive candidate experiences, reduced cycle-time and cutting edge technology integrations, clients of Nesco Resource have experienced transformations across the board.

Operating as the client’s internal recruitment function and strategic partner, Nesco Resource will work closely with the client to improve the recruitment efficiencies of quality of hire, speed of delivery, and cost containment.

Contact your Nesco Resource Representative today or visit www.nescoresource.com

Nesco Resource is recognized by Inavero’s Best of Staffing® for Client and Talent Satisfaction. This award puts Nesco Resource in the top 2% of Staffing Firms in the US and Canada. Learn more about the award here: www.bestofstaffing.com/agencies/nesco-resource
WHY THE NESCO RESOURCE RPO MODEL WILL WORK FOR YOU

The full cycle recruitment process for many companies encompasses much more than just the sourcing and on boarding of resources. It consists of three key elements designed to build and sustain a robust talent pool. These are workforce planning, talent acquisition and engagement, and ongoing talent management.

TOP REASONS COMPANIES UTILIZE RPO MODEL
1. Lack of internal HR resources
2. Cost to recruit new employees
3. Need to anticipate staffing levels efficiency
4. Fast-changing industry
5. Inferior quality of new hires
6. Increased supplier compliance
7. Reduction in supplier cost
8. Improved focus on core business

IMMEDIATE BENEFITS OF UTILIZING RPO MODEL WITH NESCO RESOURCE
1. Improved time to fill
2. Improved quality of hire
3. Improved hiring manager
4. Reduced turnover
5. Improved visibility and reporting

ACCORDING TO A 2009 REPORT BY THE ABERDEEN GROUP, RPO USERS:
1. Cut cost-per-hire by an average of 48%
2. Received an average increase of 67% in hiring manager satisfaction
3. Achieved 60% reduction in time-to-fill
4. Made a 55% Improvement in their new-hire retention rate

BRANDING YOUR COMPANY
Today, building employment brand is just as important as building a product or service brand, and the same principals apply. Just as a happy customer remains loyal, companies who understand what engages their workforce are able to attract and retain high quality performers. Nesco Resource offers total employment marketing and branding solutions to help deliver the right fit for your culture. Utilizing proprietary technology, Nesco Resource helps enable clients to gain segmented data in order to better find, engage, and understand recruitment marketing effectiveness. From there, we work with clients to build a customized strategy across multiple channels to maximize recruitment success.

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