



Work-at-Home Job Solicitation Announcement

At Nesco Resource, we believe in keeping people safe. That is especially true during our hiring process.

If you were recently contacted by someone claiming to be associated with Nesco Resource that asks you to pay money up front or offers to mail you a check for work-at-home supplies, they are NOT affiliated with our company. We are doing everything in our power to stop these individuals.

We encourage you to save copies and screenshots of your conversations and report them **immediately** to your local law enforcement. By reporting them to the appropriate law enforcement agencies, you are helping make sure they are unable to target more people in the future. We also recommend contacting your bank, securing your personal data, and changing any necessary passwords.

Official Nesco Resource representatives will never:

- Ask you to provide personally identifiable information, like a bank account or social security number, over insecure channels such as chat, messenger, or hangouts.
- Ask you to provide money up front to be offered a position.
- Ask for bank account information before providing an official offer letter.
- Charge you to apply for a job.
- Conduct a virtual interview via text message or chat.
- In most cases, we do not offer stay-at-home work opportunities.

We've included additional information about reporting fraud or abuse to specific apps below.

If you'd like to provide additional details or evidence of your experience, [you are free to fill out our official form here](#) or email Reporting@NescoResource.com. In both cases, please make sure any screenshots have redacted or blocked any of your personal information.

What can you do if you have already been targeted?

There are several steps you should take to further protect your identity and personal information.

1. Before you do anything else, it is best to take detailed screenshots and save any files from your interactions with the scammer. This will be important evidence to any law enforcement agency that investigates the issue.
2. Then, you will want to report your compromised data to the appropriate service. For instance, call your bank and look into an identity protection program at <https://www.identitytheft.gov/>.
3. Reach out to your local law enforcement and file a complaint with the [FBI's Internet Crime Complaint Center \(IC3\)](#).



Many online services, like Google, Facebook, and video conference software, also have ways to report if you have been the target of fraud. Below are some resources to help:

- **Google Hangouts:** When using these steps to [report someone through Google Hangouts](#), be sure to click “Also report” in the block feature.
- **Google Meet:** [Fill out this form](#) with as much detail as possible to report what took place during your meeting.
- **Gmail:** Report a phishing or fraud email following [these steps](#).
- **Facebook Messenger:** [Report suspicious or fraudulent activity](#) in just a few clicks.
- **Skype:** Follow these steps to report fraud on Skype in the [mobile app](#) or [desktop](#).
- **Zoom:** use the listed steps to report someone for fraud [during the meeting](#) or [after a meeting has ended](#).